

ns Entity to
r Equal

Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009

<p>* PROMOTIONS *</p> <ul style="list-style-type: none"> • Promotions of women accounted for 44.8% (1,299 out of 2,899) of all promotions to the P-2 to D-1 levels, 31.2% (82 out of 263) to the D-1 level, and 46.2% (1,217 out of 2,636) to the P-2 to P-5 levels. • Gender parity in promotions was only met at the P-2 (51.5%) and P-3 (50.6%) levels. • <u>Lowest proportion</u>: 31.2% (82 out of 263) at the D-1 level 	<p>* PROMOTIONS *</p> <ul style="list-style-type: none"> • No women were promoted to any level (P-1 to D-2) during this time period. (Four men were promoted.)
<p>* APPOINTMENTS *</p> <ul style="list-style-type: none"> • Appointments of women represented 45.2% (5,190 out of 11,493) of all appointments from the P-1 to the ungraded (UG) levels, 26.4% (130 out of 493) at the D-1 level and above, and 46% (5,064 out of 11,004) at the P-1 to P-5 levels. • Gender parity in appointments was only met at the P-1 (64.2%) and P-2 level (60.3%). • <u>Lowest proportion</u>: 26.3% (31 out of 118) at the D-2 level 	<p>* APPOINTMENTS *</p> <p align="center">NO DATA</p>
<p>* SEPARATIONS *</p> <ul style="list-style-type: none"> • 6,516 staff in the professional and higher categories with appointments of one year or more separated out of a total of 28,849 staff. • 	